**Statement Released by Presidential Cabinet and Dr. Thomas Arbaugh**

The President’s Cabinet and Tom Arbaugh, Associate Professor of Counseling Education, have agreed on the following statement:

As some of you are aware, the administration has raised an issue with Tom related to the Community Lifestyle Commitment (CLC). We have agreed that Tom’s comments and those of the institution are not compatible for the long term. At the same time the President’s Cabinet has accepted Tom’s resignation. It is in his employment with EMU that a full semester is in order to avoid disruption of our students’ education. As a way to outwardly manifest the inward commitment that he has made to the CLC expectations, Tom has made adjustments to his living situation for fall semester.

In the process of coming to this agreement, the administration attempted to follow the steps outlined in the draft of a termination policy created in March 2002. This process took a period of time and involved a number of parties. We acknowledge that some parts of this process felt unloving and insensitive to Tom. For this we are sorry. For his part Tom acknowledges misunderstanding of EMU expectations and lack of disclosure of important aspects relevant to the CLC. Sue Biesecker-Mast reminded us of the importance of binding rightly and with great care when we invite persons to become employees of EMU. What happens here shows the failure to bind rightly upon initial employment. For this we acknowledge our failure to be more explicit about EMU expectations in future hiring.

Beryl H. Brubaker, Interim President

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**New Faculty and Members Join EMU**

By Lindsay Dale 
Staff Writer

Laura Yoder, an experienced nurse clinician and adult nurse practitioner, joins EMU as an assistant professor of nursing. Priscilla Book Simmons is also a professor of nursing, and will serve in a teaching and administration position for the RN-BSN program at the Baneaster campus.

One area in particular that has been a headache for me, “he said. But that doesn’t mean he’s ruled out the possibility for it here at EMU.

As students eyed new schedules last week, they may have noted a few new professor names listed beside old standard classes. It doesn’t have to be a surprise, though, that a few of those professors’ names were Yoder. "They’re all outstanding individuals," said Undergraduate Academic Dean Marie Morris. Morris played a key part in finding professors to fill the numerous open positions for this year.

Cyndi Guiler has already worked as adjunct faculty for EMU and JMU and will be working full-time this year as an assistant professor of art and the chair of the art department. Allison LeFever, associate professor of business, will be the director of the MBA program. He comes to EMU with extensive management and executive leadership experience.

Heidi Miller Yoder has also worked as adjunct faculty and spiritual director, and will now serve as a full-time assistant professor of Bible. She has taught for several years at EMU already, but this is the first year he will be teaching full-time.

Deanna Rogers brings a passion for higher education, particularly for Christian education, to EMU as assistant professor of Spanish. Rogers brings a passion for higher education, particularly for Christian education, to EMU as assistant professor of Spanish. She has taught at numerous colleges and universities.

**Faculty-Staff Conference**

By Amy Stutzman
Staff Writer

Faculty and staff returned to campus early this year for a time of worship and renewal during the faculty-staff conference. Three speakers addressed the conference’s main theme, “Living Out Our Vocation in an Anabaptist Community.” One of them was Mark Thiessen Nation, associate professor of theology at Eastern Mennonite Seminary. Nation spoke about the Anabaptist heritage of Mennonites, reminding faculty and staff of the persecution many Anabaptists experienced and of the main tenets of the Anabaptist faith. He also encouraged the faculty and staff to continue to uphold EMU's Anabaptist heritage.

Sue Biesecker-Mast, associate professor of Communication at Bluffton College, addressed the faculty and staff regarding the many changes colleges like EMU face today. She explained that as higher education becomes increasingly competitive these small, private liberal arts colleges feel forced to change in order to attract more students. She explained that exhibit a lack of diversity; there are even hundreds of excellent, diverse colleges and universities out there that claim to be explicitly Christian colleges and universities! There are only a handful who have any desire to be "unapologetically Mennonite," said Schrag.

Dale Schrag also discussed how EMU faculty and staff could experience an Anabaptist vision for the future. By following through commitment to community. He explained that members of the board of trustees were a "place where the best could dwell," a job that she could feel peace about. That event she unexpectedly met Beryl Brubaker, Interim President, who offered her a position at EMU.

These professors have roles to fill left by former faculty. However, they are well on their way to completing that task.

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**Yard Sale! Baked Goods and Useful Stuff**

By Amy Stutzman
Staff Writer

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**Gain from pg. 1**

to those students who have hoped for more student involvement. As a student at Goshen, Kauffmann-Kennel was instrumental in getting student-led programming on the air. After becoming the program director, he admits to seeing a different side of the issue. "That really did become the biggest source of headaches for me," he said. But that doesn’t mean he’s ruled out the possibility for it here at EMU.

To hear Jon Kauffmann-Kennel’s voice, tune your radio to 90.3 FM, WEMC. **The Weather Vane**

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